



MOYOWARD
EMPLOYMENT SOLUTIONS

ABOUT US

MoyoWard Employment Solutions has extensive experience in the workplace environment and renders a complete and comprehensive one-stop employment solution!

We specialise in recruitment, labour law and industrial relations.

The directors of the company, Lynette Moyo and Judy Ward, combined forces to take their company to the next level. Lynette is an energetic and vibrant business woman with solid experience in talent sourcing and Judy is an experienced labour law professional with a B.Luris LLB LLM degree in Labour Law.

BBBEE COMPLIANCE

We are currently rated as a Level 2 BBBEE contributor and a 51% black female owned EME Company.

RECRUITMENT

Our objective is to provide our clients with top caliber staff at various strategic levels and to deliver an exceptional and unique service backed by our professionalism and experience.

We offer a legally compliant recruitment service in various industries and aim to create long-term relationships with our clients.



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Our recruitment and sourcing process is performed by means of proactive searches from an intelligent database and is supported by personal/electronic interviews and thorough reference checks.

In addition to the traditional recruitment service, we proudly offer the following services in co-operation with our associates:

- ◆ Psychometric testing
- ◆ Pre-employment polygraph testing/truth verification tests
- ◆ Criminal record checks
- ◆ Qualification verification checks
- ◆ ITC checks
- ◆ Driver's license checks
- ◆ Work related psychological counselling
- ◆ Internet based solutions for a perfect candidate fit

LABOUR LAW, INDUSTRIAL RELATIONS & TRAINING

Extensive knowledge through many years of experience in the labour law and IR field makes us confident of our ability to render a comprehensive consultancy service which includes:

- ◆ Auditing workplace policies and procedures
- ◆ Drafting of employment contracts, policy and procedures and other employment documentation and agreements
- ◆ Assistance with dispute resolution.
- ◆ Chairing of disciplinary hearings.
- ◆ Legal representation at the CCMA and Bargaining Councils and Labour Court in conjunction with our associates.
- ◆ Assistance with dismissal for misconduct, poor work performance and other operational reasons
- ◆ Non-accredited IR skills training for line managers, which equips them with knowledge and self-confidence in compliance with the labour laws and allows them to manage discipline, chair and initiate internal disciplinary hearings as well as incapacity inquiries



- ◆ Custom made retainer packages to suit the requirements of the client.

SOME OF OUR PROMINENT CLIENTS

- ◆ Vomak (Pty) Ltd
- ◆ Lanseria International Airport
- ◆ Lightspot (Pty) Ltd
- ◆ I love that Production (Pty) Ltd
- ◆ Trifonics (Pty) Ltd
- ◆ Generator & Plant Hire Pty Ltd
- ◆ The Generator King (Pty) Ltd
- ◆ IGS Africa (Pty Ltd)
- ◆ Celcom (Pty) Ltd
- ◆ Tsebo Cleaning Pty Ltd
- ◆ Liquid Movers Pty Ltd
- ◆ Wilvic Pty Ltd
- ◆ Proplan Consulting Engineers
- ◆ Hearcare (Pty) Ltd
- ◆ V-Slots (Pty) Ltd (Tsogo Sun)



COMPANY DETAILS

ADDRESS : 7 Olivier Street, Noordheuwel, Gauteng

COMPANY REGISTRATION NUMBER : 2019/379662/07

TAX REGISTRATION NUMBER : 9234948249

CONTACT DETAILS

For more information on retainer agreements, personal consultations or quotations contact:

Lynette Moyo



Director – Recruitment

082 0601687

011 954 6206

lynette@moyoward.co.za

Adv. Judy Ward



Director – Labour Law and Industrial
Relations

082 824 6573 Cell

judy@moyoward.co.za

